### FOND DU LAC COUNTY 2018 CLASSIFICATION AND COMPENSATION PLAN FOR EXEMPT POSITIONS (Effective 12-31-17)

# PAY RANGE

				1111 10	II (GL						
PAY GRADE E12	<u>MIN.</u> 88,977	<u><b>6 MO.</b></u> 92,520	<u>18 MO.</u> 96,059	30 MO. 99,599	42 MO. 103,142	<b><u>54 MO.</u></b> 106,559	<u><b>66 MO.</b></u> 110,074	78 MO. 113,525			
	Director - I	tor – Harbor Hav DSS Administration -		ive's Office							
				PAY I	RANGE						
PAY GRADE E11	MIN. 83,037	<u><b>6 MO.</b></u> 86,158	18 MO. 89,645	30 MO. 92,948	42 MO. 96,252	<b><u>54 MO.</u></b> 99,441	66 MO. 102,637	<b>78 MO.</b> 105,940			
	Corporation Counsel Director (2) – Information Systems/Finance Director of Mental Health, AODA, and Developmental Disabilities Services – DCP Highway Commissioner										
				PAY F	RANGE						
PAY GRADE E10	<u>MIN.</u> 77,123	<u><b>6 MO.</b></u> 80,191	18 MO. 83,257	30 MO. 86,323	<b>42 MO.</b> 89,391	<b><u>54 MO.</u></b> 92,349	<b><u>66 MO.</u></b> 95,317	<b>78 MO.</b> 98,384			
	Chief Psychologist – DCP Director (2) – Human Resources / Planning & Parks Family Court Commissioner Health Officer – County Health Dept.										
				PAY RA	ANGE						
PAY GRADE E9	<u>MIN.</u> 71,204	<u><b>6 MO.</b></u> 74,037	18 MO. 76,869	30 MO. 79,697	42 MO. 82,526	<b><u>54 MO.</u></b> 85,260	<b><u>66 MO.</u></b> 87,998	78 MO. 90,828			
	Chief Dam	try Chamiff									

Chief Deputy – Sheriff
Deputy Director – (3) Dept. Social Services/Finance/ Information Systems
Deputy Program Director - DCP

Director of Nursing – Harbor Haven

### **PAY RANGE**

PAY GRADE	MIN.	<u>6 MO.</u>	<u> 18 MO.</u>	<u>30 MO.</u>	<u>42 MO.</u>	<u>54 MO.</u>	<u>66 MO.</u>	<u>78 MO.</u>
<b>E8</b>	65,266	67,861	70,452	73,045	75,638	78,142	80,651	83,240

Acute Unit Supervisor/Director of Nursing – DCP
Building/Maintenance Manager – Central Maintenance
Director of Communications and Emergency Management
Fiscal Services and Systems Director – DSS/DCP/Harbor Haven
Highway Engineer - Hwy
Operations Manager – Medical Examiner's Office

### PAY RANGE

PAY GRADE	MIN.	<u>6 MO.</u>	<u>18 MO.</u>	30 MO.	<u>42 MO.</u>	54 MO.	66 MO.	78 MO.
E7	60,832	63,247	65,662	68,077	70,494	72,824	75,162	77,575

Assistant Corporation Counsel
Captain – Training/Operations – Sheriff
Director (3) - Land Information / Senior Services / Child Support
Golf Course Manager
Jail Administrator - Sheriff
Purchasing Officer/Risk Manager

### **PAY RANGE**

PAY GRADE	MIN.	<u>6 MO.</u>	<u> 18 MO.</u>	<u>30 MO.</u>	<u>42 MO.</u>	<u>54 MO.</u>	<u>66 MO.</u>	<u> 78 MO.</u>
<b>E6</b>	57,873	60,171	62,466	64,765	67,062	69,280	71,502	73,799

Accounting Services Manager– Highway
Assistant Director of Nursing (3) – Harbor Haven
Chief Patrol Superintendent – Hwy
Code Enforcement Officer
County Conservationist – Land Conservation
Dental Health Program Coordinator - Health
Director – Birth to Three Services – DCP
Juvenile Supt/Ass't Jail Administrator – Sheriff
Lieutenant (4) – Sheriff (based off 1947 hours per year)
MDS Coordinator – Harbor Haven
Social Work Supervisor (8) – DSS

### **PAY RANGE**

PAY GRADE	MIN.	<u>6 MO.</u>	<u> 18 MO.</u>	<u>30 MO.</u>	<u>42 MO.</u>	<u>54 MO.</u>	<u>66 MO.</u>	<u>78 MO.</u>
<b>E5</b>	54,917	57,097	59,276	61,454	63,633	65,735	67,844	70,022

Accounting Manager (3) – DSS, DCP, Harbor Haven

Business Office Manager – DSS

Director – Lab/Inspection Program – County Health Department

E911 Systems/Network Analyst –Information Systems

Highway Maintenance and Patrol Superintendent (3)

Jail Health Coordinator (RN) - County Health Department

Network Specialist III – Information Systems

Programmer/Analyst (2) – Information Systems

Staff Psychiatric Social Worker (11) – DCP

### **PAY RANGE**

PAY GRADE	MIN.	<u>6 MO.</u>	<u> 18 MO.</u>	<u>30 MO.</u>	<u>42 MO.</u>	<u>54 MO.</u>	<u>66 MO.</u>	<u>78 MO.</u>
<b>E4</b>	51,935	53,995	56,055	58,112	60,173	62,160	64,154	66,215

Clinical Substance Abuse Supervisor – DCP

County Surveyor – Hwy

Director – Environmental Services –Harbor Haven

Director – WIC – County Health Department

Family Court Program Coordinator – Family Court Commissioner

Fairgrounds Supervisor

Golf Professional

Huber/Work Release Supervisor - Sheriff

Jail Health Coordinator (LPN) – County Health Department

Juvenile Jail Supervisor - Sheriff

Network Specialist II – Information Systems

Register in Probate

Veterans Service Officer

### **PAY RANGE**

**PAY GRADE** <u>42 MO.</u> MIN. 6 MO. 18 MO. 30 MO. 54 MO. 66 MO. **78 MO.** 56,743 **E3** 48,978 50,920 52,859 54,798 58,614 60,492 62,436

Activity Therapy Director – Harbor Haven Agronomist – Land Conservation

Assistant Code Enforcement Officer

DD Specialist - Lead Screener - DCP

DD Specialist (5) – DCP

Director (3) - Social Services / Food Service/Marketing & Admissions - Harbor Haven

Director - Medical Records - DCP

Dispatch Supervisor (3)

E911 Systems/GIS Specialist (1)

Family Court Counselor (2) – Family Court Counseling Services (vacant)

Income Maintenance Supervisor (2) – DSS

Network Specialist I – Information Systems

Occupational Therapist - DCP

Parks Supervisor - Parks & Planning

### **PAY RANGE**

PAY GRADE	MIN.	<u>6 MO.</u>	<u> 18 MO.</u>	30 MO.	<u>42 MO.</u>	<u>54 MO.</u>	<u>66 MO.</u>	<u>78 MO.</u>
<b>E2</b>	46.021	47.843	49,666	51.488	53.312	55.071	56.834	58,657

Accountant - Clerk of Courts

AODA Counselor (6) – DCP (Paid at 90% w/o RADC certification)

Assistant Golf Course Manager

Behavioral Health Case Manager - DCP

Business Office Coordinator - DSS

Child Development Specialist/Service Coordinator (3) – DCP

Conservation Engineering Specialist – Land Conservation

Drug Court Coordinator – DCP

Human Resources Benefits Coordinator – Human Resources

Non Metallic Mining Reclamation Specialist/POWTS Program Administrator

Project Manager – Land Conservation

Public Health Sanitarian - County Health Department

Social Worker – Harbor Haven

Victim/Witness Coordinator – District Attorney

### PAY RANGE

PAY GRADE	MIN.	<u>6 MO.</u>	<u> 18 MO.</u>	<u>30 MO.</u>	<u>42 MO.</u>	<u>54 MO.</u>	<u>66 MO.</u>	<u>78 MO.</u>
<b>E</b> 1	43,065	44,767	46,473	48,176	49,883	51,524	53,173	54,880

Assistant Director – Food Services – Harbor Haven (vacant)

Jail Kitchen Manager - Sheriff

Medical Records Coordinator - Harbor Haven

Office Manager - Sheriff

## Payroll Coordinator - Finance

Effective 12/31/2017

(Figures in parenthesis denote number of positions – in some instances positions are less than full time)